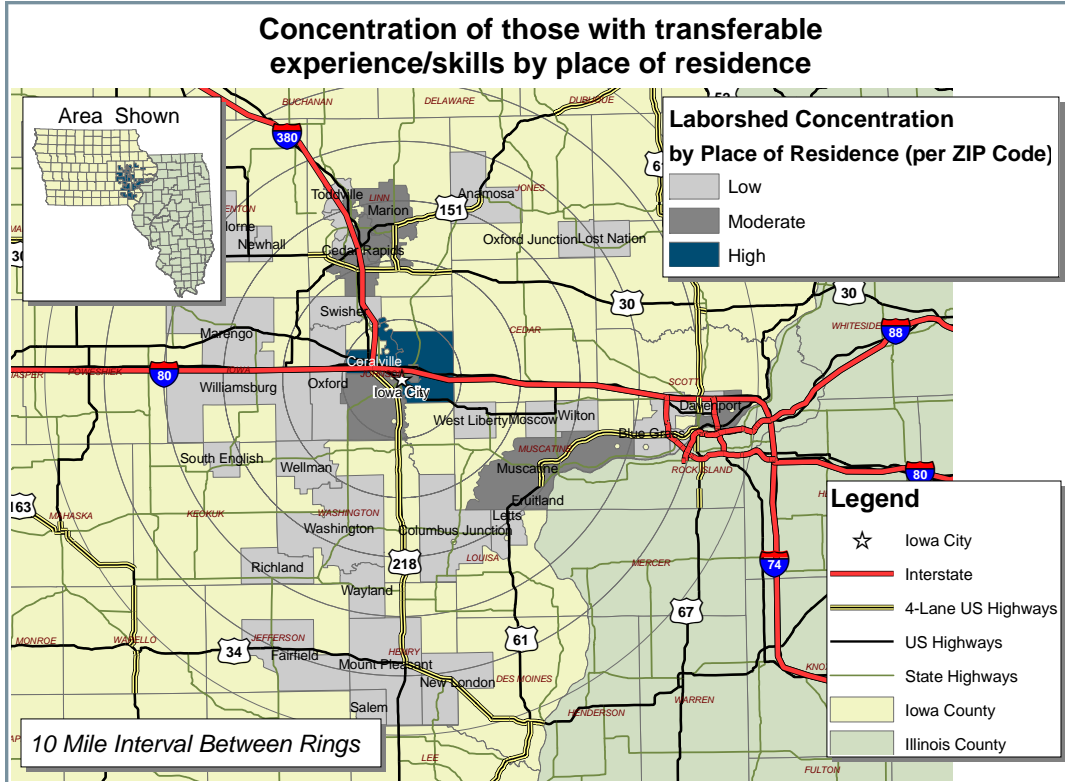


Labor Characteristics

Biotechnology & Pharmaceuticals

Iowa City, Iowa



Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 593
- Supervisors - 1,191
- Compliance Officers - 598
- Analysts - 2,381
- Paralegals & Assistants - 1,785
- Software Engineers - 2,379

Production:

- Supervisors - 4,761
- Agricultural Workers - 1,188
- Biological Scientists - 595
- Chemists - 1,192
- Chemical Equipment Operators - 590
- Engineer Technicians - 1,786
- Engineers - 5,951
- Environmental Scientists - 1,189
- Freight, Stock, & Material Movers - 2,380
- Geoscientists - 592
- Health Care Support Workers - 1,187
- Inspectors & Testers - 4,762
- Installation & Maintenance - 4,760
- Meat, Poultry, & Fish Cutters & Trimmers - 597
- Medical Lab Techs - 2,382
- Nuclear Medicine Techs - 594
- Nurses - 13,688
- Pharmacists - 599
- Pharmacy Aides - 591
- Pharmacy Techs - 596
- Production Workers - 11,308
- Water & Liquid Waste Treatment System Operators - 1,190

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 13 miles one way for the right employment opportunity.

Employment Status:

90.0% Employed

- 30.6% of the employed are willing to change employment

6.6% Unemployed

- 1.7% Homemakers, Not Employed
- 1.7% Retired

Education Levels:

- 75.0% Education beyond high school
- 16.7% Associate degree
- 3.3% Trade certified
- 1.7% Vocational training
- 25.8% Undergraduate degree
- 14.2% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 68.9%
- Varied shifts (2nd, 3rd, & split) - 26.7%
- Job sharing - 37.8%
- Job teams - 68.2%
- Seasonal work - 11.1%
- Temporary work - 36.4%

Other Facts:

- 59.3% paid an hourly wage
- 88.3% are/were employed full-time
- 8.3% are/were employed part-time
- 8.3% hold two or more jobs
- Currently working an average of 41 hrs/week

Current Benefits:

- Health/medical insurance - 98.2%
- Pension/retirement/401K - 67.0%
- Dental coverage - 66.1%
- Paid vacation - 42.9%
- Life insurance - 40.2%
- Vision coverage - 35.7%
- Paid sick leave - 34.8%
- Paid holidays - 33.0%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 78.6%
- Pension/retirement/401K - 28.6%
- Dental coverage - 28.6%
- Paid vacation - 26.2%
- Vision coverage - 9.5%
- Paid holidays - 4.8%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.monster.com
 - www.careerbuilder.com
 - www.iowaworkforce.org
- Local/Regional Newspapers
 - The Gazette - Cedar Rapids
 - The Iowa City Press Citizen
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

An estimated total of **71,405 people** in the Laborshed area

Underemployment:

Total Underemployment - 3.3%

- Low hours - 0.8%
- Mismatch of skills - 1.7%
- Low income - 0.8%

IWD only counts individuals once when estimating Total Underemployment.



Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	\$ 24.79	\$ 18.52	\$ 27.91	\$ 24.51
Computer and Information Systems Managers	11-3021	\$ 39.27	\$ 28.03	\$ 44.88	\$ 38.86
Computer Software Engineers, Systems Software	15-1032	\$ 30.99	\$ 24.18	\$ 34.39	\$ 31.11
Conservation Scientists	19-1031	\$ 26.86	\$ 20.10	\$ 30.24	\$ 24.62
Dental Hygienists	29-2021	\$ 26.22	\$ 24.20	\$ 27.23	\$ 26.39
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	\$ 12.37	\$ 7.91	\$ 14.60	\$ 11.21
First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	\$ 25.18	\$ 13.94	\$ 30.80	\$ 25.64
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 25.00	\$ 16.32	\$ 29.34	\$ 23.50
Health Technologists and Technicians, All Other	29-2099	\$ 20.93	\$ 16.35	\$ 23.23	\$ 20.37
Health Technologists and Technicians, All Other	29-2099	\$ 20.93	\$ 16.35	\$ 23.23	\$ 20.37
Healthcare Support Workers, All Other	31-9099	\$ 12.59	\$ 9.33	\$ 14.21	\$ 11.73
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 17.79	\$ 10.74	\$ 21.32	\$ 17.66
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 16.22	\$ 15.11	\$ 16.79	\$ 16.22
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.97	\$ 8.53	\$ 13.70	\$ 11.24
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.70	\$ 12.98	\$ 18.57	\$ 16.98
Life, Physical, and Social Science Technicians, All Other	19-4099	\$ 18.54	\$ 13.06	\$ 21.28	\$ 15.87
Market Research Analysts	19-3021	\$ 27.70	\$ 15.82	\$ 33.63	\$ 23.58
Pharmacists	29-1051	\$ 42.40	\$ 35.37	\$ 45.92	\$ 44.16
Pharmacy Technicians	29-2052	\$ 13.65	\$ 9.60	\$ 15.68	\$ 12.85
Radiologic Technologists and Technicians	29-2034	\$ 22.27	\$ 18.08	\$ 24.38	\$ 22.07
Registered Nurses	29-1111	\$ 25.79	\$ 20.93	\$ 28.22	\$ 25.88
Social Scientists and Related Workers, All Other	19-3099	\$ 37.34	\$ 25.29	\$ 43.36	\$ 33.24

This Iowa Wage Survey for the Iowa City Metropolitan Statistical Area (MSA) was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Iowa City MSA. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

**Iowa City Area
Development Group**
325 East Washington Street Suit 100
Iowa City, Iowa 52240
Phone: (319) 354.3939
www.iowacityareadevelopment.com

