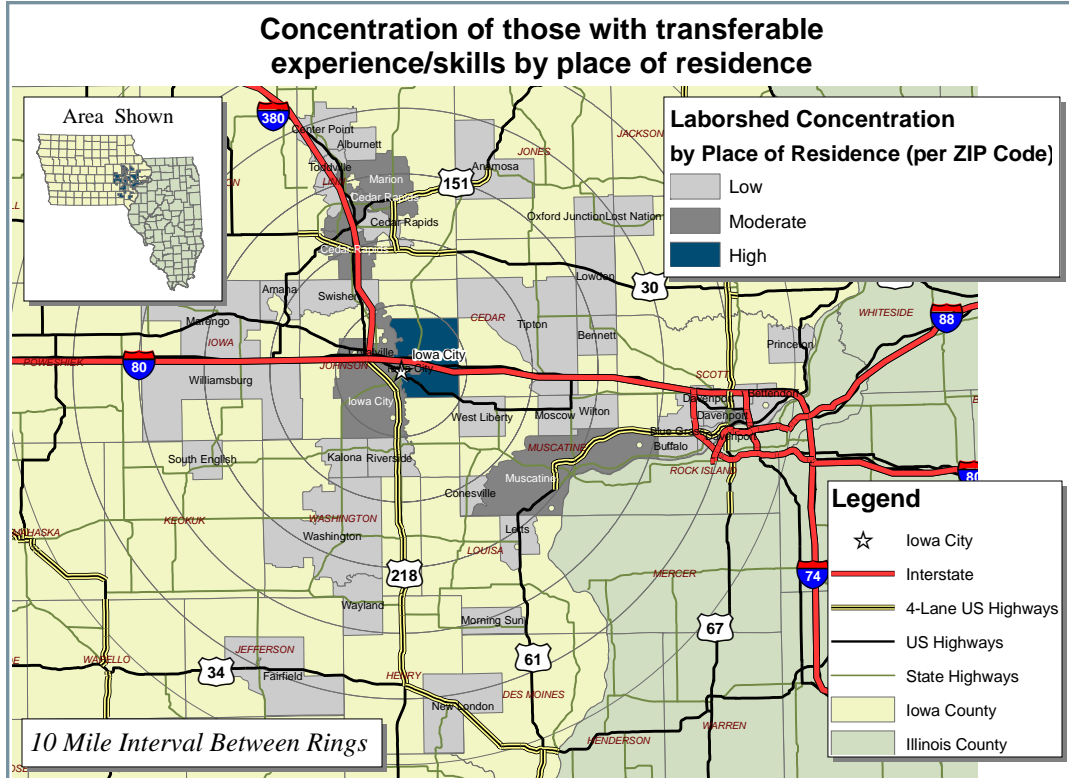


Labor Characteristics

Advanced Manufacturing

Iowa City, Iowa

Concentration of those with transferable experience/skills by place of residence



Potential Available Labor Per Occupational Category:

Business Operations:

- Purchasing Agents - 606
- Computer Programmers - 598
- Market Analysts - 2,347
- Customer Service Reps - 5,981
- Shipping & Receiving Clerks - 1,211
- Secretaries & Administrative Support - 8,328

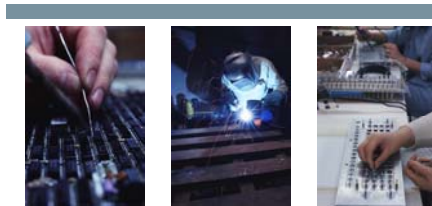
Production:

- Supervisors - 4,769
- Engineers - 5,977
- Mechanical Drafters - 605
- Engineering Techs - 1,817
- Surveying & Mapping Techs - 588
- Painters - 1,830
- Sheet Metal Workers - 601
- Maintenance & Repair - 1,218
- Assemblers & Fabricators - 1,206
- Cutting & Punching Machine Operators - 1,210
- Machinists - 611
- Foundry Mold & Coremakers - 603
- Molding & Casting Machine Operators - 1,205
- Multiple Machine Operators - 4,164
- Welders - 615
- Job Printers - 608
- Water & Liquid Systems Operators - 1,197
- Inspectors - 4,769
- Production Workers - 11,355

Material Movers:

- Supervisor - 598
- Heavy Truck Drivers - 5,375
- Light Truck Drivers - 3,558
- Forklift Operators - 2,353

An estimated total of 75,903 people in the Laborshed area



Underemployment:

Total Underemployment - 4.7%

- Low hours - 0.0%
- Mismatch of skills - 2.4%
- Low income - 2.4%

IWD only counts individuals once when estimating Total Underemployment.

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 15 miles one way for the right employment opportunity.

Employment Status:

88.2% Employed

- 37.5% of the employed are willing to change employment

7.1% Unemployed

2.4% Homemakers, Not Employed

2.4% Retired

Education Levels:

- 59.8% Education beyond high school
- 16.5% Associate degree
- 2.4% Trade certified
- 1.6% Vocational training
- 17.3% Undergraduate degree
- 4.7% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 80.0%
- Varied shifts (2nd, 3rd, & split) - 23.6%
- Job sharing - 34.5%
- Job teams - 78.2%
- Seasonal work - 32.7%
- Temporary work - 38.2%

Other Facts:

- 64.5% paid an hourly wage
- 89.8% are/were employed full-time
- 6.3% are/were employed part-time
- 11.5% hold two or more jobs
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 100%
- Pension/retirement/401K - 69.2%
- Dental coverage - 60.7%
- Paid vacation - 41.1%
- Vision coverage - 33.6%
- Life insurance - 31.8%
- Paid holidays - 30.8%
- Paid sick leave - 27.1%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 90.4%
- Pension/retirement/401K - 34.6%
- Paid vacation - 26.9%
- Dental coverage - 13.5%
- Vision coverage - 7.7%
- Paid sick leave - 7.7%
- Paid holidays - 3.8%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - The Iowa City Press Citizen
 - The Cedar Rapids Gazette
- The Internet
 - www.monster.com
 - www.iowaworkforce.org
 - www.careerbuilder.com
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 15.81	\$ 9.12	\$ 19.14	\$ 13.76
Chemical Plant and System Operators	51-8091	\$ 27.19	\$ 21.43	\$ 30.07	\$ 27.55
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$ 15.21	\$ 10.72	\$ 17.46	\$ 15.04
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 15.23	\$ 10.12	\$ 17.79	\$ 14.30
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 15.05	\$ 10.73	\$ 17.21	\$ 15.52
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 12.63	\$ 9.63	\$ 14.13	\$ 12.48
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 16.53	\$ 13.36	\$ 18.12	\$ 17.06
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	\$ 16.93	\$ 14.23	\$ 18.28	\$ 17.09
Electrical and Electronic Equipment Assemblers	51-2022	\$ 14.32	\$ 11.65	\$ 15.66	\$ 13.87
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	\$ 12.55	\$ 9.17	\$ 14.24	\$ 13.04
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 25.47	\$ 17.35	\$ 29.52	\$ 24.05
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	\$ 16.84	\$ 12.72	\$ 18.89	\$ 17.07
Helpers--Production Workers	51-9198	\$ 12.66	\$ 8.93	\$ 14.53	\$ 11.36
Industrial Production Managers	11-3051	\$ 41.61	\$ 27.72	\$ 48.56	\$ 40.49
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 18.70	\$ 13.56	\$ 21.27	\$ 19.83
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.87	\$ 7.93	\$ 13.84	\$ 10.78
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	\$ 17.03	\$ 13.46	\$ 18.82	\$ 16.81
Machinists	51-4041	\$ 16.64	\$ 11.45	\$ 19.24	\$ 16.27
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	\$ 16.56	\$ 13.79	\$ 17.95	\$ 15.45
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 13.95	\$ 11.78	\$ 15.05	\$ 14.01
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	\$ 12.45	\$ 8.91	\$ 14.23	\$ 12.45
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$ 16.75	\$ 14.21	\$ 18.02	\$ 17.15
Numerical Tool and Process Control Programmers	51-4012	\$ 20.55	\$ 16.40	\$ 22.62	\$ 17.29
Painters, Transportation Equipment	51-9122	\$ 15.38	\$ 12.94	\$ 16.59	\$ 15.01
Production Workers, All Other	51-9199	\$ 17.36	\$ 10.84	\$ 20.63	\$ 16.77
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	\$ 13.23	\$ 11.29	\$ 14.19	\$ 13.09
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$ 15.78	\$ 12.25	\$ 17.54	\$ 15.69
Stationary Engineers and Boiler Operators	51-8021	\$ 19.32	\$ 14.50	\$ 21.72	\$ 17.57
Structural Metal Fabricators and Fitters	51-2041	\$ 17.16	\$ 13.40	\$ 19.03	\$ 16.64
Team Assemblers	51-2092	\$ 14.04	\$ 9.73	\$ 16.20	\$ 14.22
Tool and Die Makers	51-4111	\$ 20.97	\$ 17.00	\$ 22.94	\$ 21.11
Tool Grinders, Filers, and Sharpeners	51-4194	\$ 15.19	\$ 9.05	\$ 18.25	\$ 15.90
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 14.98	\$ 9.90	\$ 17.52	\$ 14.40
Truck Drivers, Light or Delivery Services	53-3033	\$ 12.30	\$ 8.26	\$ 14.33	\$ 11.21
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 19.36	\$ 15.30	\$ 21.39	\$ 19.37
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 16.48	\$ 12.82	\$ 18.31	\$ 16.28
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$ 17.35	\$ 13.97	\$ 19.04	\$ 17.17

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 10 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 10 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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