

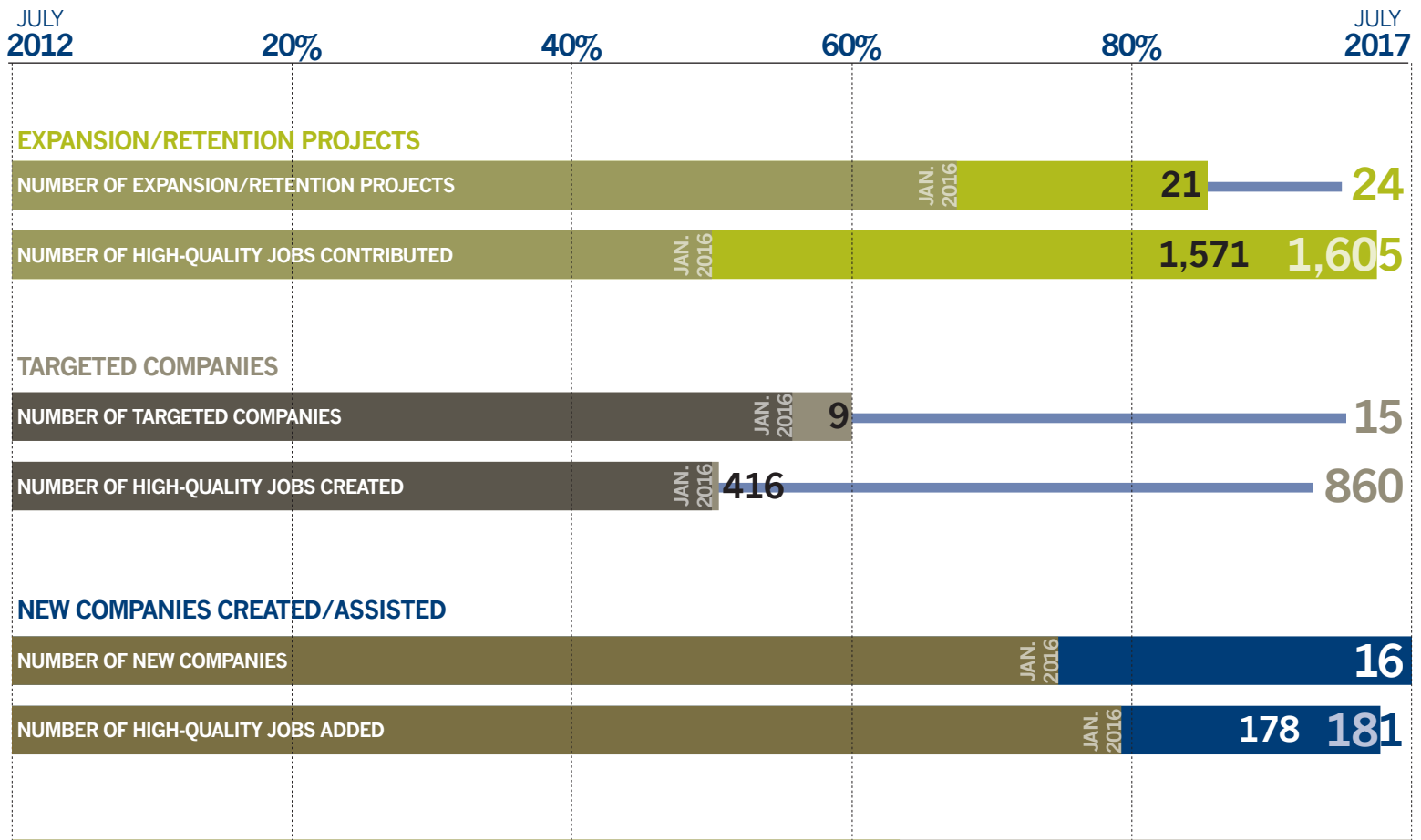
## INTERSTATE COMMERCE AND STRATEGIC INITIATIVES

This update measures the progress and performance of Vision 2030, our five-year campaign launched July 1, 2012.

We report our cumulative results by calendar year in three core areas: expansions of existing companies, new company attraction, and assistance for entrepreneurs and early-stage companies. All completed projects are in ICAD Group's service territory.

**Through April 2017, we have provided significant assistance to the achievement of the following results:**

### PERFORMANCE TO 5-YEAR GOAL



### INVESTOR RELATIONS: STRATEGY INTO ACTION

ICAD Group provides economic, workforce and entrepreneurial development services to more than ninety interstate commerce companies in our service territory. Through these efforts we create, collaborate and lead regional economic development initiatives that contribute to the creation and growth of companies, wealth and quality jobs. These initiatives include:

