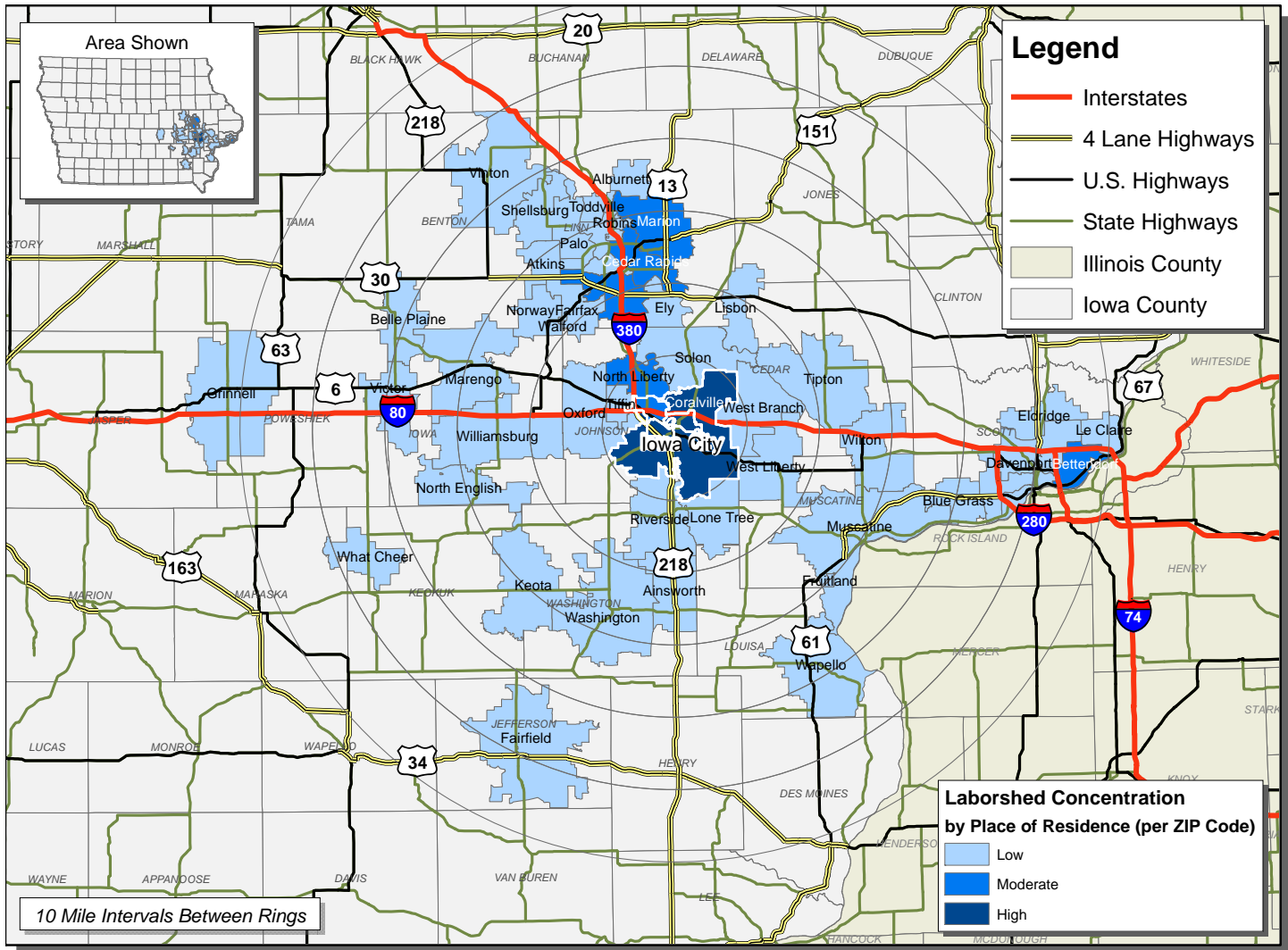


# LABOR CHARACTERISTICS EDUCATION



## IOWA CITY, IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA  
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 24 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE IOWA CITY AREA LABORSHED, CONTACT:



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# LABOR CHARACTERISTICS



## EDUCATION

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

#### BUSINESS OPERATIONS:

- Supervisors - 622
- Administrative Services Managers - 6,255
- Archivists, Curators, Museum Technicians - 1,875
- Education Administrators - 5,629
- Managers, All Other - 9,383
- Accountants & Auditors - 1,251
- Business Operation Specialists - 7,505
- Clerks - 8,757
- Computer Occupations, All Other - 3,128
- Customer Service - 4,378
- Employment, Recruitment & Placement Specialists - 1,248
- Fundraisers - 625
- Interviewers - 630
- Network & Computer Systems Administrators - 623
- Office Workers, All Other - 3,126
- Secretaries - 9,382
- Software Developers, Systems Software - 1,876

#### EDUCATION STAFF & FACULTY:

- Child Care Workers - 2,501
- Counselors & Social Workers - 6,880
- Librarians - 1,250
- Postsecondary Teachers, All Other - 6,254
- Elementary School Teachers - 628
- Self-Enrichment Teachers - 632
- Social Science Research Assistants - 1,249
- Special Education Teachers - 629
- Teacher Assistants - 1,252
- Teachers & Instructors, All Other - 13,761

#### MAINTENANCE & SUPPORT STAFF:

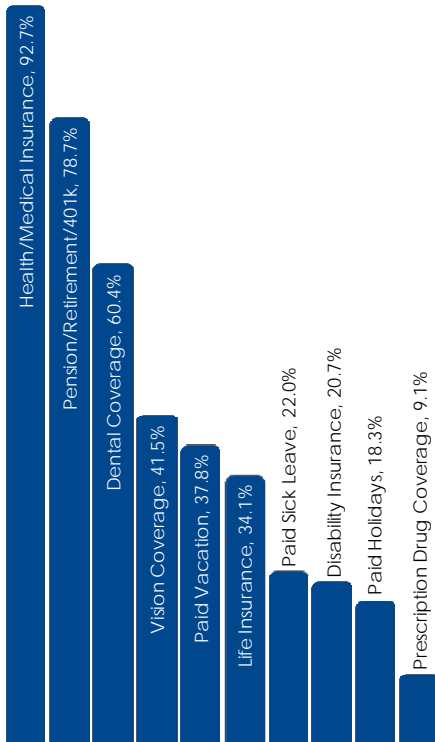
- Supervisors - 2,502
- Bus Drivers, School - 624
- Community & Social Service Specialists - 631
- Cooks, Bakers & Food Prep Workers - 4,377
- Dietetic Technicians - 626
- Electricians & Electrical Technicians - 3,127
- Janitors, Cleaners, Maintenance & Groundskeepers - 11,885
- Probation Officers & Correctional Treatment Specialists - 621
- Registered Nurses - 14,387
- Security Guards - 1,247

#### MATERIAL MOVING:

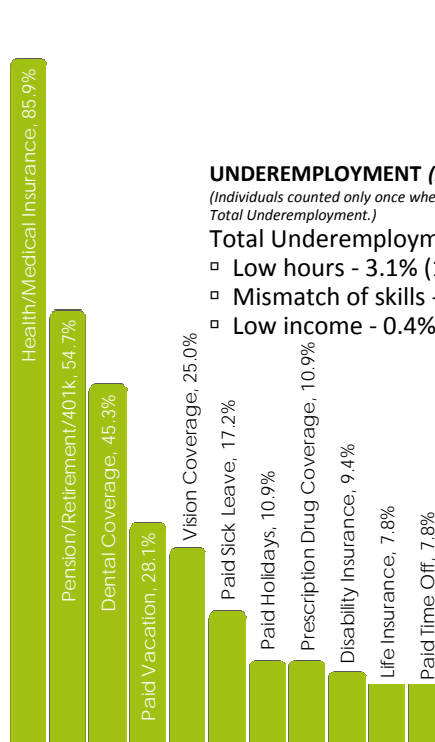
- Managers - 633
- Automotive Service Techs - 627

AN ESTIMATED TOTAL OF **142,616** PEOPLE IN THE LABORSHED AREA

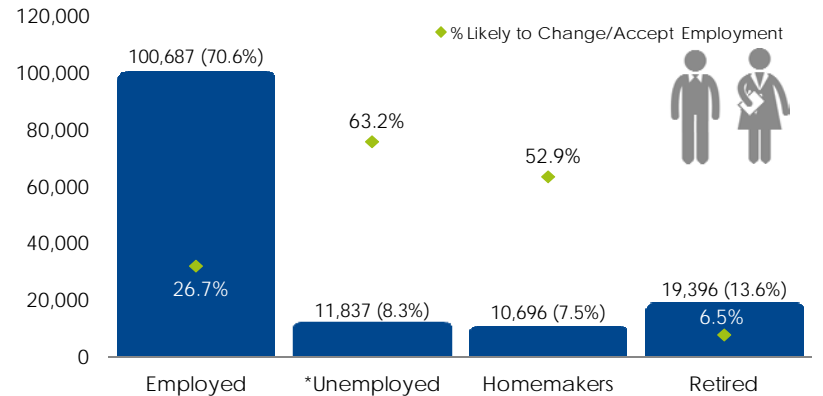
### CURRENT BENEFITS:



### DESIRED BENEFITS:



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



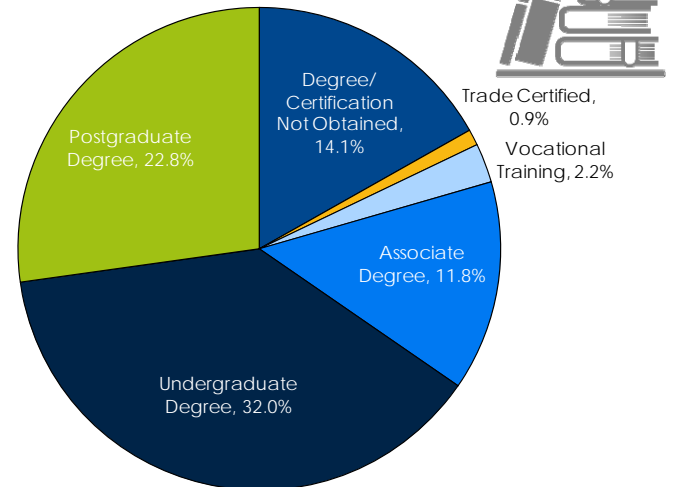
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

- 57.5% paid an annual salary
- 77.0% are/were employed full-time
- 17.3% are/were employed part-time
- 4.0% are/were self-employed
- 14.3% hold two or more jobs
- Currently working an average of 41 hours/week

### EDUCATIONAL LEVEL:

(83.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### UNDEREMPLOYMENT (ESTIMATED):

(Individuals counted only once when estimating Total Underemployment.)

Total Underemployment - 3.9% (1,689)

- Low hours - 3.1% (1,342)
- Mismatch of skills - 2.2% (952)
- Low income - 0.4% (173)

### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 77.7%
  - [www.monster.com](http://www.monster.com)
  - [www.indeed.com](http://www.indeed.com)
- Networking through friends, family or acquaintances - 28.0%
- Local/Regional Newspapers - 25.1%
  - The Gazette* - Cedar Rapids
  - Iowa City Press Citizen*
- IowaWORKS Centers - 12.3%

### WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 72.1%
- Cross-training - 66.2%
- Job sharing - 42.6%
- Varied shifts - 26.5%
- Temporary work - 46.3%
- Seasonal work - 37.3%



# LABOR CHARACTERISTICS - WAGES



## EDUCATION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Administrative Services Managers	11-3011	\$ 36.73	\$ 24.35	\$ 42.91	\$ 34.49	\$ 76,391
Adult Basic and Secondary Education and Literacy Teachers and Instructors	25-3011	\$ 20.55	\$ 14.30	\$ 23.68	\$ 20.54	\$ 42,753
Bus Drivers, School or Special Client	53-3022	\$ 16.18	\$ 11.88	\$ 18.33	\$ 16.76	\$ 33,653
Computer User Support Specialists	15-1151	\$ 20.74	\$ 14.31	\$ 23.95	\$ 20.73	\$ 43,131
Counselors, All Other	21-1019	\$ 15.23	\$ 10.43	\$ 17.63	\$ 13.34	\$ 31,678
Education Administrators, All Other	11-9039	\$ 33.48	\$ 20.72	\$ 39.85	\$ 34.53	\$ 69,630
Education Administrators, Postsecondary	11-9033	\$ 47.74	\$ 25.30	\$ 58.95	\$ 40.17	\$ 99,289
Education Administrators, Preschool and Childcare Center/Program	11-9031	\$ 16.78	\$ 8.44	\$ 20.94	\$ 14.26	\$ 34,893
Education, Training, and Library Workers, All Other	25-9099	\$ 18.11	\$ 11.17	\$ 21.57	\$ 16.47	\$ 37,664
Executive Secretaries and Executive Administrative Assistants	43-6011	\$ 21.32	\$ 15.20	\$ 24.38	\$ 21.07	\$ 44,351
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	\$ 12.84	\$ 9.13	\$ 14.70	\$ 11.70	\$ 26,708
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	\$ 17.52	\$ 10.58	\$ 20.98	\$ 16.68	\$ 36,433
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$ 22.33	\$ 14.67	\$ 26.16	\$ 20.87	\$ 46,445
Food Preparation and Serving Related Workers, All Other	35-9099	\$ 9.56	\$ 7.98	\$ 10.35	\$ 9.47	\$ 19,878
Fundraisers	13-1131	\$ 27.15	\$ 15.64	\$ 32.91	\$ 23.60	\$ 56,480
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 21.40	\$ 14.02	\$ 25.09	\$ 22.31	\$ 44,511
Instructional Coordinators	25-9031	\$ 30.65	\$ 22.77	\$ 34.59	\$ 31.26	\$ 63,758
Librarians	25-4021	\$ 25.31	\$ 16.14	\$ 29.90	\$ 24.71	\$ 52,652
Library Technicians	25-4031	\$ 18.46	\$ 11.06	\$ 22.16	\$ 17.74	\$ 38,399
Museum Technicians and Conservators	25-4013	\$ 22.09	\$ 13.33	\$ 26.47	\$ 21.00	\$ 45,950
Network and Computer Systems Administrators	15-1142	\$ 32.01	\$ 23.37	\$ 36.34	\$ 31.22	\$ 66,590
Preschool Teachers, Except Special Education	25-2011	\$ 13.02	\$ 9.79	\$ 14.64	\$ 11.73	\$ 27,089
Receptionists and Information Clerks	43-4171	\$ 12.72	\$ 9.53	\$ 14.32	\$ 12.19	\$ 26,463
Registered Nurses	29-1141	\$ 26.81	\$ 20.40	\$ 30.01	\$ 26.64	\$ 55,757
Secretaries and Administrative Assistants, Except Legal, Medical, and	43-6014	\$ 15.48	\$ 10.62	\$ 17.92	\$ 14.98	\$ 32,207
Self-Enrichment Education Teachers	25-3021	\$ 18.99	\$ 9.08	\$ 23.95	\$ 19.19	\$ 39,506
Software Developers, Systems Software	15-1133	\$ 41.05	\$ 31.95	\$ 45.60	\$ 40.08	\$ 85,382
Substitute Teachers	25-3098	\$ 13.66	\$ 11.83	\$ 14.57	\$ 13.40	\$ 28,406
Vocational Education Teachers, Postsecondary	25-1194	\$ 22.76	\$ 13.82	\$ 27.23	\$ 19.38	\$ 47,340

OCCUPATION	OCCUPATIONAL CODE	MEAN SALARY	ENTRY SALARY	EXPERIENCED SALARY	MEDIAN SALARY	MEAN ANNUAL SALARY
Art, Drama, and Music Teachers, Postsecondary	25-1121	\$ 75,665	\$ 51,006	\$ 87,994	\$ 71,896	\$ 75,665
Biological Science Teachers, Postsecondary	25-1042	\$ 101,119	\$ 59,460	\$ 121,948	\$ 91,161	\$ 101,119
Business Teachers, Postsecondary	25-1011	\$ 117,776	\$ 52,979	\$ 150,174	\$ 102,019	\$ 117,776
Career/Technical Education Teachers, Middle School	25-2023	\$ 51,150	\$ 40,465	\$ 56,493	\$ 49,837	\$ 51,150
Career/Technical Education Teachers, Secondary School	25-2032	\$ 51,821	\$ 39,739	\$ 57,862	\$ 51,568	\$ 51,821
Chemistry Teachers, Postsecondary	25-1052	\$ 89,491	\$ 60,794	\$ 103,840	\$ 85,649	\$ 89,491
Communications Teachers, Postsecondary	25-1122	\$ 70,844	\$ 43,992	\$ 84,271	\$ 67,659	\$ 70,844
Computer Science Teachers, Postsecondary	25-1021	\$ 91,914	\$ 56,905	\$ 109,419	\$ 87,044	\$ 91,914
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	\$ 74,421	\$ 56,031	\$ 83,615	\$ 65,602	\$ 74,421
Economics Teachers, Postsecondary	25-1063	\$ 118,821	\$ 71,861	\$ 142,302	\$ 105,419	\$ 118,821
Education Administrators, Elementary and Secondary School	11-9032	\$ 91,742	\$ 67,207	\$ 104,010	\$ 93,277	\$ 91,742
Education Teachers, Postsecondary	25-1081	\$ 79,731	\$ 50,622	\$ 94,286	\$ 71,679	\$ 79,731
Elementary School Teachers, Except Special Education	25-2021	\$ 50,768	\$ 36,701	\$ 57,801	\$ 50,623	\$ 50,768
English Language and Literature Teachers, Postsecondary	25-1123	\$ 75,346	\$ 39,872	\$ 93,083	\$ 71,527	\$ 75,346
Foreign Language and Literature Teachers, Postsecondary	25-1124	\$ 67,140	\$ 45,502	\$ 77,958	\$ 66,043	\$ 67,140
History Teachers, Postsecondary	25-1125	\$ 75,414	\$ 54,158	\$ 86,043	\$ 71,800	\$ 75,414
Kindergarten Teachers, Except Special Education	25-2012	\$ 49,094	\$ 34,220	\$ 56,532	\$ 49,271	\$ 49,094
Mathematical Science Teachers, Postsecondary	25-1022	\$ 87,339	\$ 51,184	\$ 105,417	\$ 83,007	\$ 87,339
Middle School Teachers, Except Special and Career/Technical Education	25-2022	\$ 51,838	\$ 37,289	\$ 59,112	\$ 51,759	\$ 51,838
Nursing Instructors and Teachers, Postsecondary	25-1072	\$ 72,066	\$ 47,203	\$ 84,498	\$ 65,115	\$ 72,066
Philosophy and Religion Teachers, Postsecondary	25-1126	\$ 76,225	\$ 50,722	\$ 88,976	\$ 71,017	\$ 76,225
Physics Teachers, Postsecondary	25-1054	\$ 100,713	\$ 65,581	\$ 118,279	\$ 92,071	\$ 100,713
Political Science Teachers, Postsecondary	25-1065	\$ 83,221	\$ 54,877	\$ 97,394	\$ 80,744	\$ 83,221
Postsecondary Teachers, All Other	25-1199	\$ 67,092	\$ 22,001	\$ 89,637	\$ 41,954	\$ 67,092
Psychology Teachers, Postsecondary	25-1066	\$ 86,256	\$ 53,371	\$ 102,698	\$ 78,833	\$ 86,256
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	\$ 70,031	\$ 47,245	\$ 81,424	\$ 61,956	\$ 70,031
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	\$ 49,639	\$ 35,392	\$ 56,763	\$ 48,288	\$ 49,639
Social Work Teachers, Postsecondary	25-1113	\$ 69,876	\$ 47,219	\$ 81,205	\$ 68,332	\$ 69,876
Sociology Teachers, Postsecondary	25-1067	\$ 80,569	\$ 55,024	\$ 93,341	\$ 77,412	\$ 80,569
Special Education Teachers, Kindergarten and Elementary School	25-2052	\$ 51,196	\$ 36,357	\$ 58,616	\$ 49,842	\$ 51,196
Special Education Teachers, Middle School	25-2053	\$ 48,404	\$ 33,921	\$ 55,645	\$ 45,167	\$ 48,404
Special Education Teachers, Preschool	25-2051	\$ 46,570	\$ 30,711	\$ 54,500	\$ 41,469	\$ 46,570
Special Education Teachers, Secondary School	25-2054	\$ 52,237	\$ 39,672	\$ 58,520	\$ 50,217	\$ 52,237
Teacher Assistants	25-9041	\$ 25,335	\$ 18,860	\$ 28,573	\$ 24,560	\$ 25,335
Teachers and Instructors, All Other, Except Substitute Teachers	25-3097	\$ 40,457	\$ 22,555	\$ 49,407	\$ 37,451	\$ 40,457

The 2014 Iowa Wage data for the Iowa City Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2013 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.