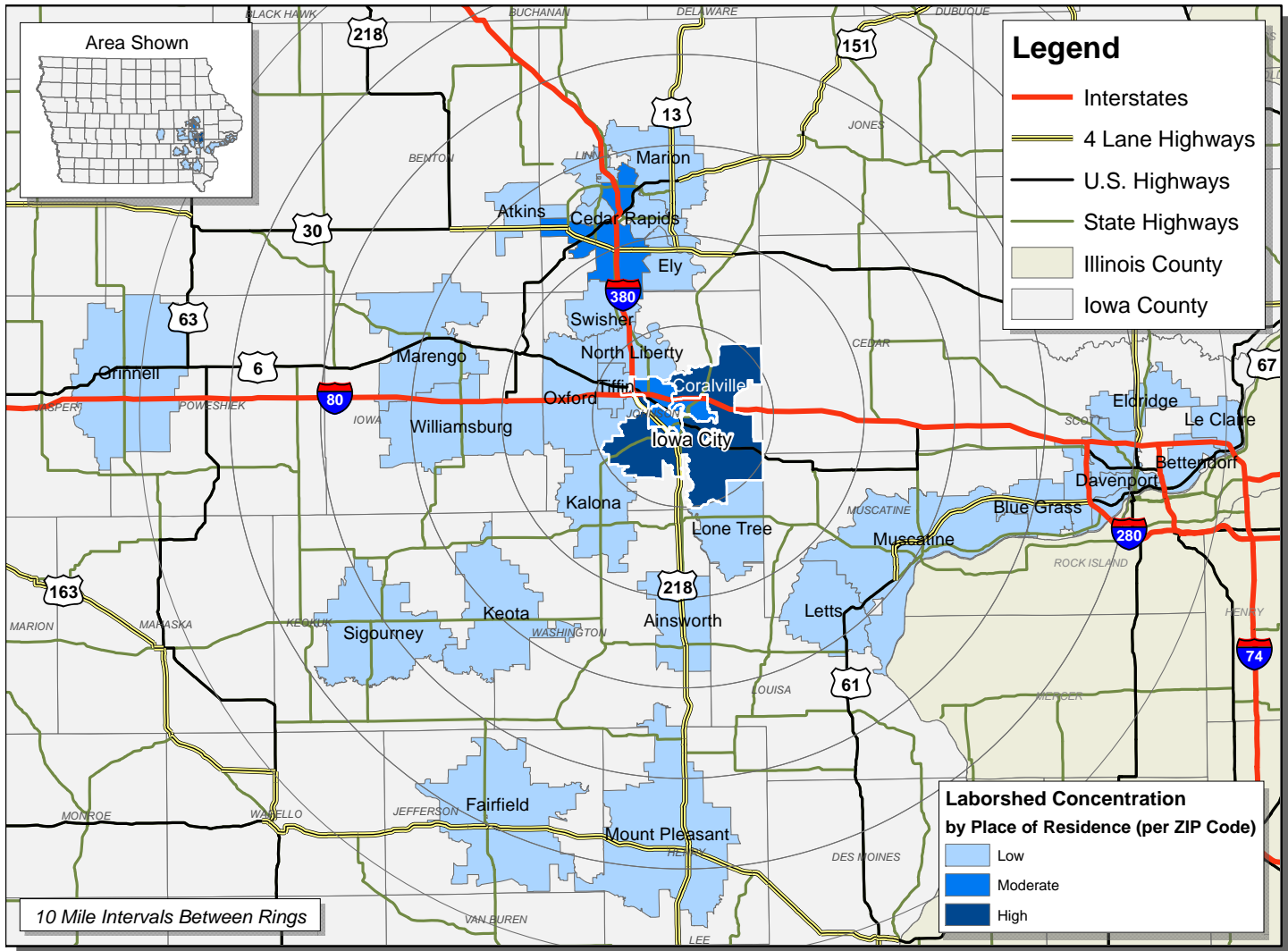


LABOR CHARACTERISTICS HEALTHCARE



IOWA CITY, IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 19 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE IOWA CITY AREA LABORSHED, CONTACT:



Iowa City Area Development Group
316 E Court Street
Iowa City, IA 52240
Phone: 319-354-3933
Fax: 641-792-5783
E-mail: DaLayne Williamson, dwilliamson@icadgroup.com
E-mail: Mark Nolte, mnohte@icadgroup.com
www.icadgroup.com

LABOR CHARACTERISTICS



HEALTHCARE

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

BUSINESS OPERATIONS:

- Managers - 6,254
- Supervisors - 626
- Bill & Account Collectors - 1,251
- Billing & Posting Clerks - 623
- Bookkeeping Clerks - 5,004
- Occupational Health & Safety Specialist - 628
- Office & Administrative Support Workers, All Other - 3,128
- Office Clerks, General - 3,129
- Receptionists - 631

HEALTHCARE:

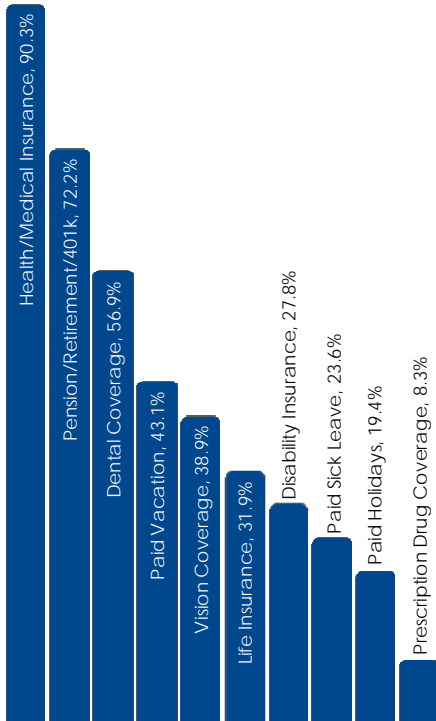
- Managers - 1,247
- Counselors & Social Workers - 8,131
- Dental Assistants - 1,254
- Dietetic Technicians - 624
- Family & General Practitioners - 1,249
- Health Technologists & Technicians - 2,503
- Healthcare Support Workers, All Other - 627
- Home Health Aides - 1,255
- Licensed Practical & Vocational Nurses - 622
- Medical Assistants - 621
- Nursing Assistants - 1,877
- Pharmacists - 3,753
- Physical Therapists - 1,246
- Physical Therapy Assistants - 630
- Physicians & Surgeons, All Other - 3,756
- Respiratory Therapy Technicians - 1,252

HOSPITALITY & SUPPORT STAFF:

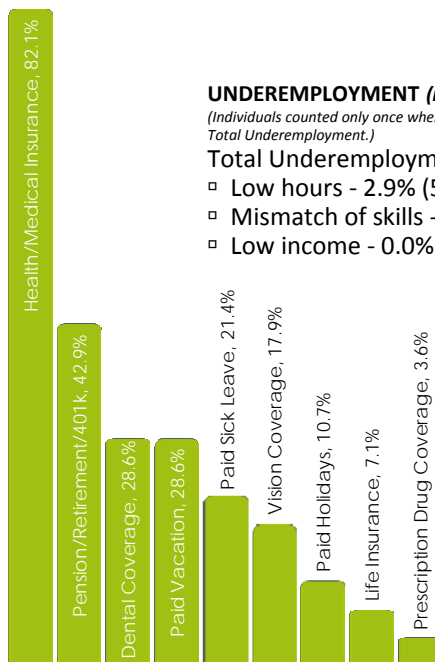
- Supervisors - 2,502
- Bus Drivers, Transit & Intercity - 1,250
- Dishwashers - 1,248
- Dining Room & Cafeteria Attendants - 625
- Janitors & Housekeeping - 5,003
- Security Guards - 1,253

AN ESTIMATED TOTAL OF **63,802** PEOPLE IN THE LABORSHED AREA

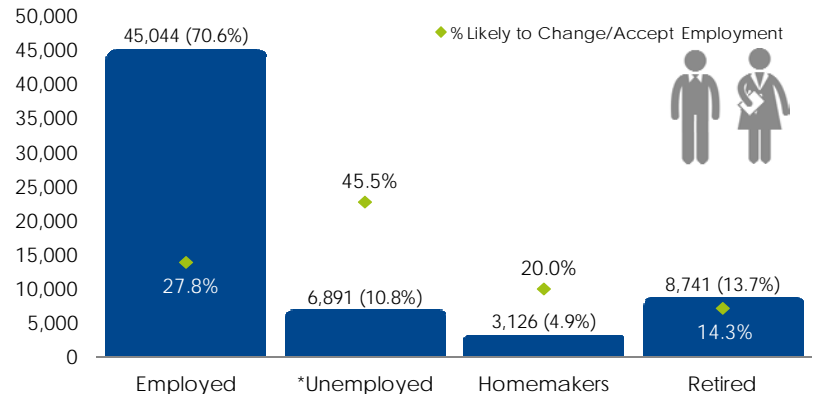
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



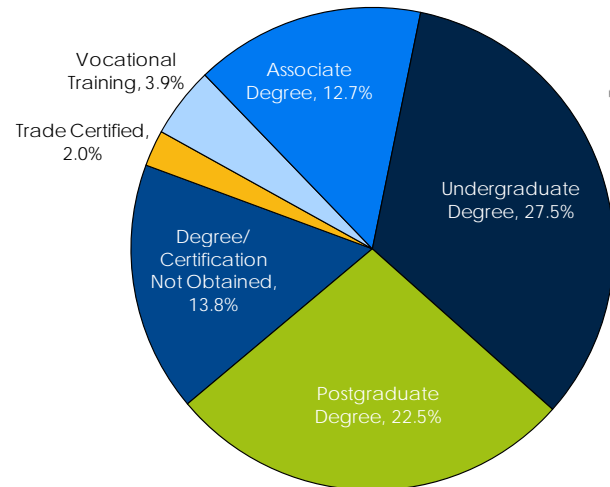
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 53.7% paid an hourly wage
- 72.5% are/were employed full-time
- 20.6% are/were employed part-time
- 4.9% are/were self-employed
- 11.1% hold two or more jobs
- Currently working an average 39 hours/week

EDUCATIONAL LEVEL:

(82.4% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



UNDEREMPLOYMENT (ESTIMATED):

UNDEREMPLOYMENT (ESTIMATED):

(Individuals counted only once when estimating Total Underemployment.)

Total Underemployment - 5.9% (1,143)

- Low hours - 2.9% (562)
- Mismatch of skills - 4.9% (949)
- Low income - 0.0%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 72.9%
 - www.indeed.com
 - www.monster.com
- Networking through friends, family or acquaintances - 26.0%
- Local/Regional Newspapers - 21.9%
 - *The Gazette* - Cedar Rapids
 - *Iowa City Press Citizen*
- IowaWORKS Centers - 18.8%



WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 85.7%
- Cross-training - 75.0%
- Job sharing - 50.0%
- Varied shifts - 34.5%
- Seasonal work - 42.9%
- Temporary work - 39.3%



LABOR CHARACTERISTICS - WAGES



HEALTHCARE

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Administrative Services Managers	11-3011	\$ 36.73	\$ 24.35	\$ 42.91	\$ 34.49	\$ 76,391
Audiologists	29-1181	\$ 32.12	\$ 26.46	\$ 34.95	\$ 28.79	\$ 66,813
Cardiovascular Technologists and Technicians	29-2031	\$ 22.06	\$ 13.66	\$ 26.26	\$ 19.89	\$ 45,889
Chiropractors	29-1011	\$ 30.01	\$ 14.50	\$ 37.76	\$ 26.39	\$ 62,424
Counselors, All Other	21-1019	\$ 15.23	\$ 10.43	\$ 17.63	\$ 13.34	\$ 31,678
Dental Assistants	31-9091	\$ 18.66	\$ 14.69	\$ 20.64	\$ 17.94	\$ 38,805
Dental Hygienists	29-2021	\$ 31.93	\$ 25.97	\$ 34.90	\$ 32.07	\$ 66,405
Dentists, General	29-1021	\$ 74.91	\$ 21.32	\$ 101.70	\$ 76.00	\$ 155,807
Diagnostic Medical Sonographers	29-2032	\$ 29.85	\$ 25.33	\$ 32.11	\$ 29.00	\$ 62,087
Dietetic Technicians	29-2051	\$ 14.09	\$ 9.44	\$ 16.41	\$ 14.56	\$ 29,297
Dietitians and Nutritionists	29-1031	\$ 25.14	\$ 19.64	\$ 27.88	\$ 24.93	\$ 52,285
Emergency Medical Technicians and Paramedics	29-2041	\$ 15.78	\$ 10.90	\$ 18.22	\$ 15.76	\$ 32,819
Family and General Practitioners	29-1062	\$ 108.22	\$ 68.71	N.A.	\$ 92.67	\$ 225,088
Health Diagnosing and Treating Practitioners, All Other	29-1199	\$ 34.56	\$ 25.14	\$ 39.27	\$ 32.69	\$ 71,882
Health Technologists and Technicians, All Other	29-2099	\$ 20.19	\$ 14.01	\$ 23.28	\$ 20.06	\$ 41,995
Healthcare Practitioners and Technical Workers, All Other	29-9099	\$ 23.13	\$ 13.26	\$ 28.07	\$ 22.81	\$ 48,121
Healthcare Support Workers, All Other	31-9099	\$ 16.22	\$ 10.96	\$ 18.85	\$ 15.65	\$ 33,738
Home Health Aides	31-1011	\$ 10.91	\$ 9.43	\$ 11.64	\$ 10.76	\$ 22,687
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 19.03	\$ 15.89	\$ 20.60	\$ 18.66	\$ 39,582
Magnetic Resonance Imaging Technologists	29-2035	\$ 28.29	\$ 23.90	\$ 30.48	\$ 27.78	\$ 58,839
Massage Therapists	31-9011	\$ 23.00	\$ 12.25	\$ 28.37	\$ 20.22	\$ 47,835
Medical and Clinical Laboratory Technicians	29-2012	\$ 19.04	\$ 13.64	\$ 21.74	\$ 18.51	\$ 39,594
Medical and Clinical Laboratory Technologists	29-2011	\$ 25.92	\$ 19.64	\$ 29.06	\$ 26.00	\$ 53,915
Medical and Health Services Managers	11-9111	\$ 39.87	\$ 24.20	\$ 47.71	\$ 37.05	\$ 82,933
Medical Assistants	31-9092	\$ 15.08	\$ 11.59	\$ 16.82	\$ 14.56	\$ 31,357
Medical Equipment Preparers	31-9093	\$ 16.52	\$ 12.60	\$ 18.47	\$ 15.78	\$ 34,352
Medical Records and Health Information Technicians	29-2071	\$ 19.70	\$ 14.19	\$ 22.45	\$ 18.83	\$ 40,970
Medical Transcriptionists	31-9094	\$ 15.02	\$ 10.67	\$ 17.20	\$ 14.16	\$ 31,248
Mental Health Counselors	21-1014	\$ 23.46	\$ 10.98	\$ 29.70	\$ 14.94	\$ 48,789
Nuclear Medicine Technologists	29-2033	\$ 35.16	\$ 28.61	\$ 38.44	\$ 35.31	\$ 73,132
Nurse Practitioners	29-1171	\$ 44.52	\$ 40.26	\$ 46.64	\$ 44.00	\$ 92,593
Nursing Assistants	31-1014	\$ 12.24	\$ 10.22	\$ 13.26	\$ 11.93	\$ 25,467
Occupational Health and Safety Specialists	29-9011	\$ 32.93	\$ 23.42	\$ 37.68	\$ 32.31	\$ 68,487
Occupational Health and Safety Technicians	29-9012	\$ 28.51	\$ 19.09	\$ 33.23	\$ 26.97	\$ 59,311
Occupational Therapists	29-1122	\$ 34.13	\$ 28.61	\$ 36.89	\$ 34.02	\$ 70,987
Occupational Therapy Assistants	31-2011	\$ 24.96	\$ 19.73	\$ 27.58	\$ 25.62	\$ 51,921
Ophthalmic Medical Technicians	29-2057	\$ 18.51	\$ 13.55	\$ 20.99	\$ 17.66	\$ 38,499
Opticians, Dispensing	29-2081	\$ 14.46	\$ 10.37	\$ 16.50	\$ 14.02	\$ 30,070
Optometrists	29-1041	\$ 57.22	\$ 30.56	\$ 70.56	\$ 52.18	\$ 119,026
Orderlies	31-1015	\$ 13.37	\$ 10.49	\$ 14.81	\$ 13.01	\$ 27,808
Orthotists and Prosthetists	29-2091	\$ 33.15	\$ 20.71	\$ 39.37	\$ 28.48	\$ 68,952
Pediatricians, General	29-1065	\$ 100.60	\$ 58.17	\$ 121.81	\$ 93.60	\$ 209,249
Pharmacists	29-1051	\$ 51.15	\$ 38.44	\$ 57.50	\$ 53.73	\$ 106,387
Pharmacy Aides	31-9095	\$ 10.51	\$ 8.13	\$ 11.71	\$ 9.80	\$ 21,870
Pharmacy Technicians	29-2052	\$ 14.36	\$ 10.75	\$ 16.17	\$ 13.98	\$ 29,876
Phlebotomists	31-9097	\$ 13.47	\$ 11.25	\$ 14.59	\$ 13.30	\$ 28,027
Physical Therapist Aides	31-2022	\$ 11.02	\$ 9.75	\$ 11.66	\$ 10.82	\$ 22,928
Physical Therapist Assistants	31-2021	\$ 23.87	\$ 18.60	\$ 26.50	\$ 23.07	\$ 49,642
Physical Therapists	29-1123	\$ 35.40	\$ 29.71	\$ 38.24	\$ 35.12	\$ 73,623
Physician Assistants	29-1071	\$ 48.64	\$ 38.89	\$ 53.52	\$ 46.28	\$ 101,176
Physicians and Surgeons, All Other	29-1069	\$ 105.86	\$ 70.83	\$ 123.37	\$ 92.67	\$ 220,183
Podiatrists	29-1081	\$ 52.47	\$ 28.60	\$ 64.41	\$ 52.45	\$ 109,140
Psychiatric Aides	31-1013	\$ 14.96	\$ 13.14	\$ 15.86	\$ 14.42	\$ 31,107
Psychiatric Technicians	29-2053	\$ 15.34	\$ 11.84	\$ 17.09	\$ 14.73	\$ 31,910
Psychiatrists	29-1066	\$ 118.15	\$ 85.09	N.A.	\$ 93.46	\$ 245,742
Radiation Therapists	29-1124	\$ 32.00	\$ 26.61	\$ 34.70	\$ 30.24	\$ 66,567
Radiologic Technologists and Technicians	29-2034	\$ 23.29	\$ 17.34	\$ 26.27	\$ 23.18	\$ 48,453
Receptionists and Information Clerks	43-4171	\$ 12.72	\$ 9.53	\$ 14.32	\$ 12.19	\$ 26,463
Recreational Therapists	29-1125	\$ 22.09	\$ 14.20	\$ 26.03	\$ 21.99	\$ 45,942
Registered Nurses	29-1141	\$ 26.81	\$ 20.40	\$ 30.01	\$ 26.64	\$ 55,757
Respiratory Therapists	29-1126	\$ 24.08	\$ 20.44	\$ 25.91	\$ 23.33	\$ 50,096
Speech-Language Pathologists	29-1127	\$ 32.94	\$ 25.22	\$ 36.80	\$ 32.20	\$ 68,520
Substance Abuse and Behavioral Disorder Counselors	21-1011	\$ 25.12	\$ 17.11	\$ 29.13	\$ 23.79	\$ 52,254
Surgical Technologists	29-2055	\$ 19.20	\$ 15.72	\$ 20.93	\$ 18.45	\$ 39,926
Therapists, All Other	29-1129	\$ 30.94	\$ 19.04	\$ 36.89	\$ 31.44	\$ 64,356

The 2014 Iowa Wage data for the Iowa City Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2013 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2015.