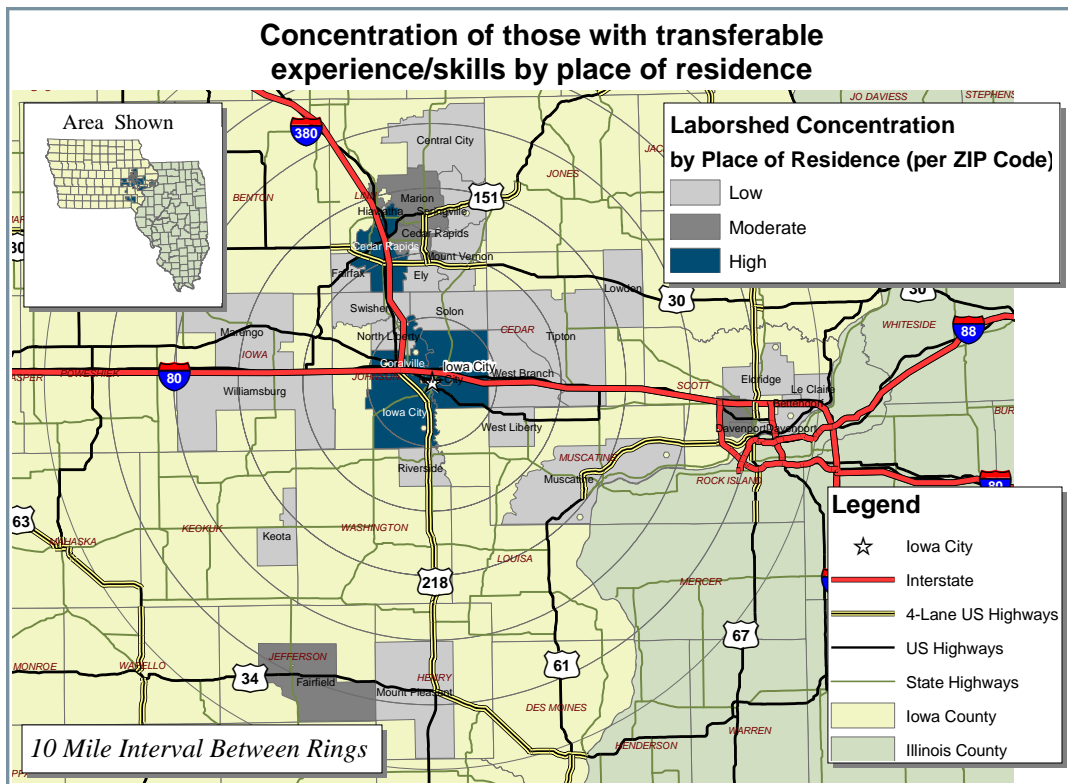


# Labor Characteristics

## Information Technology

### Iowa City, Iowa



### Potential Available Labor Per Occupational Category:

#### Business Operations:

- Management - 5,398
- Analysts - 3,534
- Operation Specialists - 2,957
- Accountants - 3,599
- Personal Financial Advisors - 1,221
- Loan Officers - 1,800
- Accounting Clerks - 5,978
- Customer Service Reps - 6,004
- Information Clerks - 2,378
- Office Clerks - 6,556
- Claims Processors - 2,364
- Secretaries & Office Support - 14,847

#### Computers:

- Programmers - 578
- Management - 592
- Software Engineers - 2,378
- Support Specialists - 1,789
- Systems Analysts - 1,221
- Specialists - 585
- Desktop Publishers - 569

An estimated total of **64,348** people in the Laborshed area

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 8 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 11 miles one way for the right employment opportunity.

#### Employment Status:

##### 87.0% Employed

- 26.6% of the employed are willing to change employment

##### 5.6% Unemployed

##### 3.7% Homemakers, Not Employed

##### 3.7% Retired

#### Education Levels:

- 79.6% Education beyond high school
- 15.7% Associate degree
- 0.9% Vocational training
- 31.5% Undergraduate degree
- 13.9% Postgraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 83.3%
- Varied shifts (2nd, 3rd, & split) - 27.8%
- Job sharing - 55.6%
- Job teams - 75.0%
- Seasonal work - 44.1%
- Temporary work - 50.0%

#### Other Facts:

- 55.9% paid an hourly wage
- 80.6% are/were employed full-time
- 14.8% are/were employed part-time
- 7.5% hold two or more jobs
- Currently working an average of 40 hrs/week

#### Current Benefits:

- Health/medical insurance - 93.0%
- Pension/retirement/401K - 70.9%
- Dental coverage - 58.1%
- Paid vacation - 50.0%
- Life insurance - 41.9%
- Paid sick leave - 38.4%
- Vision coverage - 34.9%
- Paid holidays - 30.2%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 80.0%
- Pension/retirement/401K - 46.7%
- Paid vacation - 26.7%
- Dental coverage - 20.0%
- Paid holidays - 16.7%
- Paid sick leave - 13.3%
- Vision coverage - 13.3%

#### Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
  - www.monster.com
  - www.iowaworkforce.org
  - www.hotjobs.com
- Local/Regional Newspapers
  - The Gazette - Cedar Rapids
  - The Iowa City Press Citizen
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

#### Underemployment:

Total Underemployment - 3.7%

- Low hours - 0.0%
- Mismatch of skills - 2.8%
- Low income - 0.9%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa City Metropolitan Statistical Area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2008 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 24.97	\$ 17.46	\$ 28.74	\$ 22.81
Computer and Information Systems Managers	11-3021	\$ 39.27	\$ 28.03	\$ 44.88	\$ 38.86
Computer Operators	43-9011	\$ 14.76	\$ 10.18	\$ 17.05	\$ 13.68
Computer Programmers	15-1021	\$ 24.01	\$ 18.04	\$ 27.00	\$ 23.48
Computer Software Engineers, Systems Software	15-1032	\$ 30.99	\$ 24.18	\$ 34.39	\$ 31.11
Computer Specialists, All Other	15-1099	\$ 26.60	\$ 18.78	\$ 30.52	\$ 27.46
Customer Service Representatives	43-4051	\$ 12.77	\$ 9.87	\$ 14.23	\$ 12.25
Data Entry Keyers	43-9021	\$ 12.09	\$ 8.66	\$ 13.81	\$ 10.96
Database Administrators	15-1061	\$ 28.61	\$ 17.98	\$ 33.93	\$ 26.65
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 21.65	\$ 15.19	\$ 24.88	\$ 20.36
Network Systems and Data Communications Analysts	15-1081	\$ 26.87	\$ 17.56	\$ 31.53	\$ 26.40
Office and Administrative Support Workers, All Other	43-9199	\$ 9.89	\$ 6.75	\$ 11.45	\$ 10.26
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$ 39.89	\$ 13.95	\$ 52.86	\$ 51.09
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	\$ 21.17	\$ 16.49	\$ 23.50	\$ 18.19
Telecommunications Line Installers and Repairers	49-9052	\$ 20.95	\$ 17.28	\$ 22.79	\$ 20.95

This Iowa Wage Survey for the Iowa City Metropolitan Statistical Area (MSA) was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Iowa City MSA. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).

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