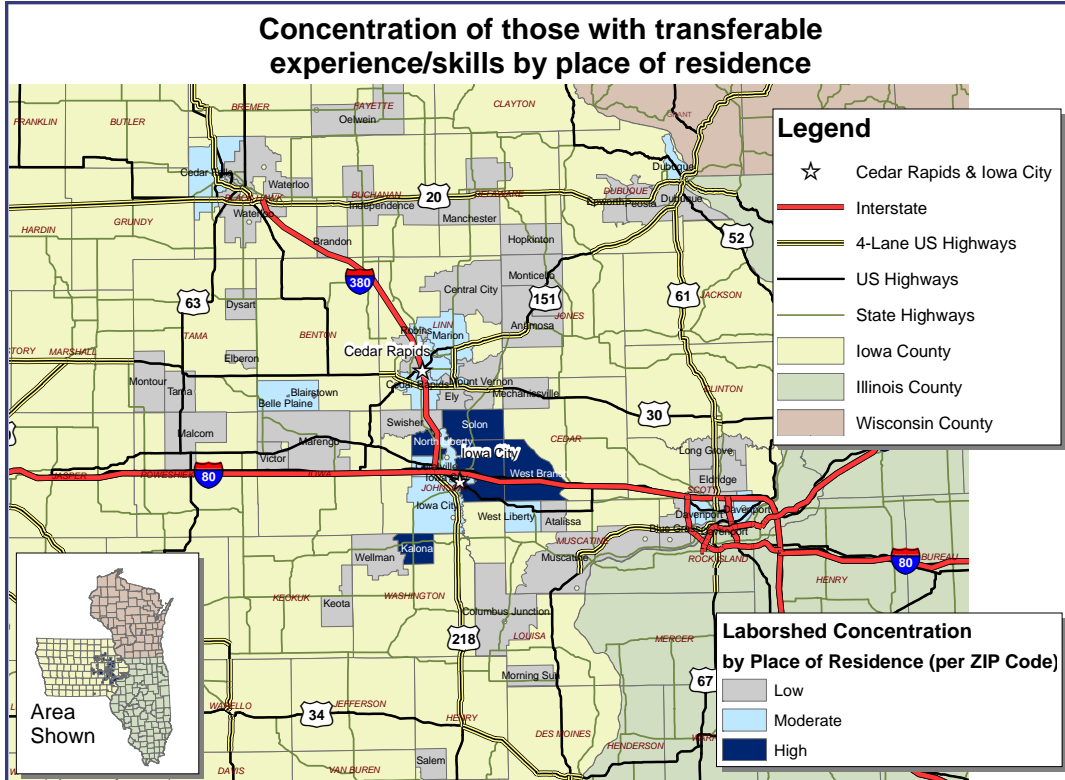


Labor Characteristics

Health Care

Technology Corridor



Workers who are or have worked the industry in the Laborshed area are currently commuting an average of 13 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 15 miles one way for the right employment opportunity.

Employment Status:

90.1% Employed

- 16.6% of the employed are willing to change employment

3.3% Unemployed

- 4.0% Homemakers, Not Employed
- 2.6% Retired

Education Levels:

- 82.8% Education beyond high school
- 22.3% Associate degree
- 3.3% Trade certified
- 4.4% Vocational training
- 28.8% Undergraduate degree
- 14.2% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 63.6%
- Varied shifts (2nd, 3rd, & split) - 27.3%
- Job sharing - 45.5%
- Job teams - 72.7%
- Seasonal work - 38.7%
- Temporary work - 41.9%

Other Facts:

- 57.9% paid an hourly wage
- 73.5% are/were employed full-time
- 21.7% are/were employed part-time
- 12.6% hold two or more jobs
- Currently working an average of 38 hrs/week

Current Benefits:

- Health/medical insurance - 91.9%
- Pension/retirement/401K - 67.1%
- Dental coverage - 50.0%
- Paid vacation - 28.8%
- Life insurance - 22.1%
- Disability insurance - 18.0%
- Paid sick leave - 17.1%
- Vision coverage - 15.8%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 75.4%
- Pension/retirement/401K - 33.3%
- Paid vacation - 17.5%
- Dental coverage - 17.5%
- Vision coverage - 8.8%
- Paid sick leave - 7.0%
- Prescription drug coverage - 5.3%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.monster.com
 - www.corridorcareers.com
 - www.uiowa.edu
- Local/Regional Newspapers
 - The Gazette - Cedar Rapids
 - Iowa City Press-Citizen
- Networking through friends, family, & acquaintances
- Iowa Workforce Development Centers

Potential Available Labor

Business Operations:

- Managers - 5,460
- Supervisors - 2,406
- Recruitment, Training & Development - 740
- Accountants - 2,036
- Sales - 2,128
- Insurance Underwriters - 373
- Computer Support Specialists - 382
- Network Administrators - 648
- Market Analysts - 1,018
- Designers - 366
- Public Relations - 361
- Interpreters & Translators - 354
- Customer Service Reps - 1,022
- Clerks - 8,882
- Secretaries & Office Support - 4,164

Health Care:

- Biological Scientists - 655
- Chemists - 362
- Environmental Scientists - 366
- Food Science Technicians - 373
- Marriage & Family Therapists - 650
- Counselors - 1,296
- Social Services Workers - 1,388
- Instructors & Teachers - 743
- Dentists - 371
- Pharmacists - 383
- Anesthesiologists - 358
- General Practitioners - 369
- Physician Assistants - 651
- Nurses - 22,857
- Audiologists - 369
- Therapists - 4,256
- Health Diagnosing & Practitioners - 376
- Medical Laboratory Techs - 1,022
- Dental Hygienists - 1,013
- Radiological Techs - 1,388
- Pharmacy Techs - 375
- Surgical Techs - 368
- Medical Record Techs - 1,666
- Opticians - 360
- Health Techs - 373
- Home Health Aides - 3,424
- Nursing Aides - 5,830
- Medical & Dental Assistants - 4,442
- Medical Transcriptionists - 1,020
- Pharmacy Aides - 362
- Health Care Support Workers - 1,014
- Child & Care Workers - 755
- Fitness Instructors - 652

Hospitality:

- Security Guards - 358
- Cooks - 377
- Inspectors - 375
- Janitors, Housekeeping & Laundry - 2,498
- Drivers & Material Movers - 745

An estimated total of 94,580 people in the Laborshed area



Underemployment:

- Total Underemployment - 3.6%
 - Low hours - 1.8%
 - Mismatch of skills - 1.1%
 - Low income - 1.1%

IWD only counts individuals once when estimating Total Underemployment.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Cardiovascular Technologists and Technicians	29-2031	\$ 17.63	\$ 12.28	\$ 20.31	\$ 15.86
Chiropractors	29-1011	\$ 31.08	\$ 16.60	\$ 38.33	\$ 26.35
Computer Support Specialists	15-1041	\$ 20.71	\$ 14.22	\$ 23.96	\$ 19.84
Dental Assistants	31-9091	\$ 17.35	\$ 13.98	\$ 19.03	\$ 17.32
Dental Hygienists	29-2021	\$ 30.67	\$ 27.26	\$ 32.37	\$ 30.80
Diagnostic Medical Sonographers	29-2032	\$ 26.73	\$ 23.00	\$ 28.59	\$ 27.41
Dietitians and Nutritionists	29-1031	\$ 22.29	\$ 17.58	\$ 24.65	\$ 22.16
Emergency Medical Technicians and Paramedics	29-2041	\$ 12.30	\$ 6.84	\$ 15.03	\$ 13.14
Health Diagnosing and Treating Practitioners, All Other	29-1199	\$ 38.78	\$ 12.65	\$ 51.83	\$ 27.90
Health Technologists and Technicians, All Other	29-2099	\$ 18.25	\$ 13.23	\$ 20.75	\$ 19.02
Healthcare Practitioners and Technical Workers, All Other	29-9099	\$ 20.54	\$ 11.60	\$ 25.01	\$ 17.76
Healthcare Support Workers, All Other	31-9099	\$ 12.49	\$ 9.42	\$ 14.04	\$ 11.52
Home Health Aides	31-1011	\$ 10.03	\$ 8.31	\$ 10.89	\$ 9.73
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.95	\$ 13.56	\$ 18.65	\$ 17.00
Massage Therapists	31-9011	\$ 17.83	\$ 10.18	\$ 21.65	\$ 18.51
Medical and Health Services Managers	11-9111	\$ 34.11	\$ 23.42	\$ 39.44	\$ 32.80
Medical Assistants	31-9092	\$ 13.52	\$ 10.55	\$ 15.01	\$ 13.15
Medical Equipment Preparers	31-9093	\$ 13.92	\$ 11.31	\$ 15.23	\$ 13.59
Medical Records and Health Information Technicians	29-2071	\$ 15.66	\$ 10.88	\$ 18.06	\$ 15.10
Medical Transcriptionists	31-9094	\$ 13.10	\$ 11.18	\$ 14.06	\$ 13.11
Network and Computer Systems Administrators	15-1071	\$ 28.84	\$ 19.83	\$ 33.34	\$ 27.47
Nuclear Medicine Technologists	29-2033	\$ 31.04	\$ 27.44	\$ 32.84	\$ 30.97
Nursing Aides, Orderlies, and Attendants	31-1012	\$ 11.67	\$ 9.78	\$ 12.62	\$ 11.40
Occupational Health and Safety Specialists	29-9011	\$ 30.22	\$ 20.41	\$ 35.11	\$ 28.48
Occupational Health and Safety Technicians	29-9012	\$ 31.30	\$ 22.91	\$ 35.50	\$ 33.16
Occupational Therapists	29-1122	\$ 28.09	\$ 24.05	\$ 30.11	\$ 28.43
Opticians, Dispensing	29-2081	\$ 12.90	\$ 9.27	\$ 14.72	\$ 11.94
Optometrists	29-1041	\$ 48.35	\$ 31.83	\$ 56.61	\$ 38.98
Pharmacists	29-1051	\$ 43.08	\$ 36.60	\$ 46.32	\$ 44.40
Pharmacy Technicians	29-2052	\$ 12.88	\$ 10.03	\$ 14.31	\$ 12.23
Physical Therapists	29-1123	\$ 30.22	\$ 22.01	\$ 34.32	\$ 30.25
Physicians and Surgeons, All Other	29-1069	\$ 60.96	\$ 44.03	\$ 69.42	\$ 56.01
Podiatrists	29-1081	\$ 50.80	\$ 36.34	\$ 58.04	\$ 56.14
Psychiatric Aides	31-1013	\$ 13.52	\$ 11.25	\$ 14.67	\$ 13.38
Radiologic Technologists and Technicians	29-2034	\$ 19.82	\$ 14.25	\$ 22.60	\$ 20.25
Recreational Therapists	29-1125	\$ 16.77	\$ 12.66	\$ 18.84	\$ 15.88
Registered Nurses	29-1111	\$ 24.43	\$ 19.39	\$ 26.94	\$ 24.53
Respiratory Therapists	29-1126	\$ 21.49	\$ 18.02	\$ 23.22	\$ 21.43
Surgical Technologists	29-2055	\$ 16.90	\$ 13.93	\$ 18.38	\$ 16.73
Veterinarians	29-1131	\$ 33.52	\$ 25.46	\$ 37.55	\$ 33.72
Veterinary Technologists and Technicians	29-2056	\$ 11.30	\$ 10.61	\$ 11.64	\$ 11.18

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 10 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 10 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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Information was compiled by Iowa Workforce Development using 2008 data.